



Employee Advisory Board Rules of the Road

- Before each meeting, we reach out to our peers within our departments and gather both good news and constructive feedback regarding operations and customer experience.
- We always come prepared with discussion items. This is not to say we force conversation but if something is top of mind for you or your colleagues we will discuss each topic.
- We never direct commentary toward a single individual or demean peers or colleagues.
- We bring forth discussion items with the motivation of collectively creating solutions that better the workplace and the business.
- We understand that we are all representatives of our departments and must carry ourselves as leaders before, during and after our meetings.