



Employee Survey Questions

01. What are 3-5 qualities that you think are must haves for new hires in terms of organizational culture fit?
02. Is there anything in your career that's less than stellar/causing frustration?
03. On a scale of 1 to 10 (very happy), how happy are you with your role within the company?
Please explain your answer.
04. When do you have the most fun at work?
05. Would you refer someone to work here?
06. How frequently do you receive recognition from your manager?
07. Do you believe the leadership team takes your feedback seriously?
08. Can you recite our company's core values? If so, what are they?
09. What three words would you use to describe our culture?
10. Do you believe we live authentically by our company's core values?
11. Do you feel appreciated within your team?
12. How can we improve as a company?
13. What can be done to make your job easier?
14. Do you know how do you maintain work/life balance?
15. Do you believe you have been given the tools to reach your full potential within your career?
16. Do you feel like coworkers pay each other respect?
17. Do you have fun at work?
18. What kind of training would you like to receive to help you accomplish your career goals?
19. What motivates you to go above and beyond at work?
20. Do you believe we give authentic recognition?
21. What do you think is one process we can improve upon?
22. What's one thing you would like to see us continue to do?
23. Are you proud to work for our company?
24. Does your management team set clear goals for you and your team?
25. How transparent is the management team with company information that impacts your role?
26. Do you feel like you have a friend at work?
27. Do you believe we hold each other accountable to high performance?