



Phone Interview Template

What specifically attracted you to our company and prompted you to submit your resume?	
Have you ever worked at an organization with a great company culture? If so, who and what made them great?	
Can you direct me to something on your resume that makes you feel like you'd be a great fit for [the position they've applied for]?	
Who is the best leader you've ever worked with? What made them so great?	
As a consumer, what companies do you love doing business with because of their great customer service?	